

## Statutory Instrument 137 of 2003

### Labour (Declaration of Essential Services) Notice, 2003

**THE Minister of Public Service, Labour and Social Welfare hereby, in terms of paragraph (b) of section 102 of the Labour Relations Act [Chapter 28:01], publishes the following notice:—**

1. This notice may be cited as the Labour (Declaration of Essential Services) Notice, 2003.
2. The following services are hereby declared to be essential services in terms of section 102 of the Act—
  - (a) services provided by the fire brigade or any other fire services performed by—
    - (i) drivers;
    - (ii) control room attendants;
    - (iii) chief fire officers and assistants;
    - (iv) divisional officers and supervisors of fighters; and (v) station officers;
  - (b) services relating to the supply and distribution of water and provided by—
    - (i) pump operators;
    - (ii) those responsible for water treatment;
    - (iii) plumbers;
    - (iv) electricians; and
    - (v) engineers;
  - (c) veterinary services provided by—
    - (i) laboratory technologists;
    - (ii) laboratory assistants;
    - (iii) veterinary surgeons and veterinary doctors;
    - (iv) persons employed in a disease surveillance unit;
    - (v) field branch personnel of the veterinary services department; (vi) animal health inspectors;
    - (vii) veterinary livestock technicians;
    - (viii) the head of field veterinary services; involved in the diagnosis and control of rabies, foot- and-mouth disease and anthrax and the control of locusts and army worm;
  - (d) services provided by revenue specialists involved in the performance of security and health checks at airports and other ports of entry on behalf of the Zimbabwe Revenue Authority established in terms of section 3 of the Revenue Authority Act [Chapter 23:11]; (e) health services provided by—
    - (i) ambulance drivers;
    - (ii) doctors;
    - (iii) nurses;
    - (iv) pharmacists;
    - (v) radiographers;
    - (vi) physiotherapists;
    - (vii) pharmacy technicians;
    - (viii) rehabilitation technicians;
    - (ix) dental therapists;
    - (x) medical laboratory scientists;
    - (xi) medical laboratory technologists;
    - (xii) laboratory assistants;
    - (xiii) laboratory technicians;
    - (xiv) dentists;
    - (xv) environmental health officers;
    - (xvi) environmental health technicians;
    - (xvii) electro cardiogram technicians;
    - (xviii) hospital equipment technicians;
    - (xix) X-ray operators;
    - (xx) dark room assistants;
    - (xxi) occupational therapists;
  - (f) transport and communication services provided by—
    - (i) telecommunication technicians, drivers and mechanics in the industry;
    - (ii) aircraft technician engineers;

- (iii) air traffic controllers in the Civil Aviation Authority of Zimbabwe established in terms of section 4 of the Civil Aviation Act [*Chapter 13:16*];
- (iv) meteorological technicians;
- (v) road technicians and engineers;
- (vi) engineers, signals officers and engine men at the National Railways of Zimbabwe established in terms of section 3 of the Railways Act [*Chapter 13:09*];
- (g) electrical services provided by a person licensed under the Electricity Act [*Chapter 13:19*] and performed by the operational staff and any staff of contractors hired by such person; and
- (h) services provided by any public broadcaster during a state of disaster declared in terms of section 27 of the Civil Protection Act [*Chapter 10:06*] or in an emergency likely to be declared a state of disaster in terms of that Act.

3. Any non-essential service may be declared an essential service by the Minister if a strike in a sector, service industry or enterprise persists to the point that the lives, personal safety or health of the whole or part of the population is endangered.